



MAHAVITARAN

GAD/O&M/F.No.5

Maharashtra State Electricity Distribution Co. Ltd.
Estrella Batteries Expansion Building,
Ground Floor Plot No. 1, Loharavi Road
Matunga, Mumbai - 400 019.

ADMINISTRATIVE CIRCULAR NO. 159 DATE 17/06/2008

Sub : Payment of Hospitalization and Medical charges in case of employees injured due to Manhandling by Public.

The employees of MSEDCL who meet with an accident arising out of and in the course of employment are held eligible for reimbursement of medical charges as per the provisions of G.O.20(P) dt.17/06/1963 and 'Special Disability Leave'. On the same line, the issue regarding extending the medical assistance to the employees who sustain any injury while on duty due to manhandling by members of public or consumers on occasion of theft detection drives, morchas, gheraos etc. was considered by the Management.


2. The Managing Director in consultation with Director(Finance) and Director(Operations) has accorded approval -

- (i) To effect the payment of entire expenditure of hospitalization and medicines by his Controlling Officer directly to the hospital authorities.
- (ii) The absence of the injured employee during the hospitalization and during rest period as advised by the doctor is to be treated as 'Special Disability Leave'

3. The Controlling Officers should be proactive in payment of the charges towards hospitalization and medicines directly to the hospital authorities and provide all sort of help/support to such employees who sustain injury while performing duties due to manhandling by members of public/consumers.

4. This Administrative Circular shall come into force with immediate effect.

5. This Administrative Circular is also available on Company's website i.e. www.mahadiscom.in


(S.V.Patil)

Chief General Manager(P)

To

All as per mailing list of MSEDCL.